

City of Grass Valley Salary Schedule
FY 2024-2025

	Hourly							Bi Weekly							Monthly							Annually						
	A	B	C	D	E	F	G	A	B	C	D	E	F	G	A	B	C	D	E	F	G	A	B	C	D	E	F	G
Executive Unit July 1, 2024:																												
Administrative Services Director	66.88	-	81.70	-	96.52	-	-	5,350.31	-	6,536.11	-	7,721.91	-	-	11,592.33	-	14,161.57	-	16,730.81	-	-	139,107.94	-	169,938.80	-	200,769.66	-	-
Deputy Administrative Services Director	63.76	-	75.32	-	86.87	-	-	5,101.09	-	6,025.40	-	6,949.72	-	-	11,052.35	-	13,055.04	-	15,057.73	-	-	132,628.24	-	156,660.48	-	180,692.72	-	-
Finance Director	62.70	-	76.77	-	90.85	-	-	5,015.91	-	6,141.80	-	7,267.68	-	-	10,867.81	-	13,307.23	-	15,746.64	-	-	130,413.71	-	159,686.70	-	188,959.68	-	-
Deputy Finance Director	57.39	-	70.28	-	83.17	-	-	4,591.55	-	5,622.61	-	6,653.32	-	-	9,948.36	-	12,182.33	-	14,415.53	-	-	119,380.30	-	146,187.92	-	172,963.67	-	-
City Manager	90.62	-	102.89	-	115.15	-	-	7,249.51	-	8,230.98	-	9,212.22	-	-	15,707.27	-	17,833.54	-	19,959.80	-	-	188,487.28	-	214,002.46	-	239,517.64	-	-
Deputy City Manager I	52.24	-	60.79	-	69.34	-	-	4,179.04	-	4,863.31	-	5,547.58	-	-	10,655.00	-	10,537.17	-	12,019.76	-	-	108,655.00	-	126,446.04	-	144,237.08	-	-
Deputy City Manager II	66.88	-	81.70	-	96.52	-	-	5,350.31	-	6,536.11	-	7,721.91	-	-	11,592.33	-	14,161.57	-	16,730.81	-	-	139,107.94	-	169,938.80	-	200,769.66	-	-
Chief of Police	76.67	-	93.36	-	110.04	-	-	6,133.78	-	7,468.49	-	8,803.20	-	-	13,289.86	-	16,181.73	-	19,073.60	-	-	159,478.26	-	194,180.73	-	228,883.20	-	-
Deputy Police Chief	69.01	-	84.87	-	100.74	-	-	5,520.40	-	6,789.72	-	8,059.04	-	-	11,960.87	-	14,711.06	-	17,461.25	-	-	143,530.43	-	176,532.74	-	209,535.04	-	-
Information Technology Manager	57.39	-	70.28	-	83.17	-	-	4,591.20	-	5,622.40	-	6,653.60	-	-	9,947.60	-	12,181.87	-	14,416.13	-	-	119,371.20	-	146,182.40	-	172,963.60	-	-
City Clerk	41.80	-	49.29	-	56.78	-	-	3,343.91	-	3,943.10	-	4,542.30	-	-	7,245.14	-	8,543.39	-	9,841.65	-	-	102,520.72	-	118,099.80	-	139,609.80	-	-
Deputy City Clerk/Management Services Analyst	37.62	-	44.36	-	51.10	-	-	3,009.54	-	3,548.81	-	4,088.07	-	-	6,520.67	-	7,689.08	-	8,857.49	-	-	78,248.07	-	92,268.95	-	106,289.82	-	-
Community Development Director	62.70	-	76.77	-	90.85	-	-	5,015.91	-	6,141.80	-	7,267.68	-	-	10,867.81	-	13,307.23	-	15,746.64	-	-	130,413.71	-	159,686.70	-	188,959.68	-	-
Community Risk Reduction Manager	44.71	-	52.16	-	59.62	-	-	3,576.92	-	4,179.23	-	4,769.23	-	-	7,750.00	-	9,041.67	-	10,333.33	-	-	93,000.00	-	108,500.00	-	124,000.00	-	-
City Engineer	62.70	-	76.77	-	90.85	-	-	5,015.91	-	6,141.80	-	7,267.68	-	-	10,867.81	-	13,307.22	-	15,746.64	-	-	130,413.71	-	159,686.70	-	188,959.68	-	-
City Planner	52.24	-	60.79	-	69.34	-	-	4,179.42	-	4,863.50	-	5,547.58	-	-	9,055.42	-	10,537.59	-	12,019.76	-	-	108,665.00	-	126,451.04	-	144,237.08	-	-
Fire Chief	73.15	-	89.09	-	105.04	-	-	5,851.91	-	7,127.58	-	8,403.26	-	-	12,679.13	-	15,443.09	-	18,207.05	-	-	152,149.54	-	185,317.09	-	218,484.63	-	-
Public Works Director of Operations	62.70	-	76.77	-	90.85	-	-	5,015.91	-	6,141.80	-	7,267.68	-	-	10,867.81	-	13,307.22	-	15,746.64	-	-	130,413.71	-	159,686.70	-	188,959.68	-	-
Utilities Director	62.70	-	76.77	-	90.85	-	-	5,015.91	-	6,141.80	-	7,267.68	-	-	10,867.81	-	13,307.22	-	15,746.64	-	-	130,413.71	-	159,686.70	-	188,959.68	-	-
Management/Supervisory Unit 1 July 1, 2024 - December 31, 2024:																												
Administrative EMS Coordinator	41.82	-	46.10	-	53.41	-	-	3,345.44	-	3,688.16	-	4,272.80	-	-	7,248.45	-	7,991.01	-	9,257.73	-	-	86,981.44	-	95,892.16	-	111,092.80	-	-
Animal Control Supervisor	30.62	-	33.93	-	39.25	-	-	2,449.22	-	2,714.63	-	3,140.22	-	-	5,306.64	-	5,881.70	-	6,803.80	-	-	63,679.71	-	70,580.38	-	81,645.64	-	-
Treatment Plant Superintendent-formerly Asst Chief	43.64	-	49.51	-	55.38	-	-	4,064.03	-	4,481.23	-	5,157.33	-	-	8,805.40	-	9,709.34	-	11,174.22	-	-	105,664.80	-	116,512.09	-	134,090.00	-	-
TPO	42.40	-	44.84	-	51.64	-	-	3,391.68	-	3,877.22	-	4,131.08	-	-	7,348.65	-	7,772.32	-	8,950.67	-	-	88,183.77	-	93,267.79	-	107,408.08	-	-
Assistant Engineer	57.49	-	63.70	-	73.40	-	-	4,599.50	-	5,095.87	-	5,871.61	-	-	9,965.59	-	11,041.05	-	12,721.82	-	-	119,587.12	-	132,492.56	-	152,681.84	-	-
Associate Civil Engineer	48.54	-	53.77	-	61.94	-	-	3,883.36	-	4,301.50	-	4,955.25	-	-	8,413.96	-	9,319.92	-	10,736.37	-	-	100,967.48	-	111,839.02	-	128,536.43	-	-
Battalion Chief (40)	50.11	-	55.53	-	65.46	-	-	4,008.69	-	4,442.06	-	5,236.98	-	-	8,685.49	-	9,624.46	-	11,346.79	-	-	104,225.91	-	115,493.56	-	136,161.51	-	-
Battalion Chief (56)	35.79	-	39.86	-	46.76	-	-	4,008.69	-	4,464.27	-	5,236.98	-	-	8,685.49	-	9,672.59	-	11,346.79	-	-	104,225.91	-	116,071.03	-	136,161.51	-	-
Building Official	53.87	-	59.70	-	68.77	-	-	4,309.67	-	4,776.29	-	5,501.49	-	-	9,337.62	-	10,348.63	-	11,919.90	-	-	112,051.47	-	124,183.53	-	143,038.77	-	-
Principal Planner	47.63	-	52.77	-	60.79	-	-	3,810.73	-	4,221.41	-	4,863.05	-	-	8,256.57	-	9,146.39	-	10,536.61	-	-	99,078.87	-	109,756.71	-	126,439.35	-	-
Utilities Superintendent - Replacing Utilities	40.37	-	45.80	-	51.23	-	-	4,380.66	-	4,853.74	-	5,591.30	-	-	9,491.43	-	10,516.44	-	12,114.48	-	-	113,897.11	-	126,197.23	-	145,373.77	-	-
Deputy Public Works Director	43.61	-	47.38	-	55.31	-	-	4,489.19	-	3,790.58	-	4,424.83	-	-	7,559.92	-	8,212.93	-	9,587.14	-	-	90,718.99	-	98,555.18	-	115,045.63	-	-
Police Captain	60.68	-	69.25	-	85.57	-	-	4,854.67	-	5,540.08	-	6,845.71	-	-	10,518.45	-	12,003.51	-	14,832.37	-	-	126,221.44	-	144,042.08	-	177,988.44	-	-
Police Lieutenant	53.09	-	58.94	-	71.31	-	-	4,247.49	-	4,714.98	-	5,704.91	-	-	9,202.89	-	10,215.79	-	12,360.65	-	-	110,434.68	-	122,589.51	-	148,327.74	-	-
Information Technology Analyst	50.80	-	55.99	-	64.83	-	-	4,064.03	-	4,479.37	-	5,186.20	-	-	8,805.40	-	9,705.31	-	11,236.77	-	-	106,664.75	-	116,463.67	-	134,841.19	-	-
General Ledger Accountant	36.11	-	45.63	-	56.30	-	-	2,888.81	-	3,455.01	-	4,552.01	-	-	6,259.10	-	7,908.53	-	9,862.69	-	-	75,108.17	-	94,902.32	-	118,352.27	-	-
Senior Accountant	36.11	-	45.63	-	56.30	-	-	2,888.81	-	3,455.01	-	4,552.01	-	-	6,259.10	-	7,908.53	-	9,862.69	-	-	75,108.17	-	94,902.32	-	118,352.27	-	-
Senior Engineer	53.01	-	58.75	-	68.34	-	-	4,240.97	-	4,700.08	-	5,467.44	-	-	9,188.77	-	10,183.51	-	11,846.12	-	-	110,265.18	-	122,202.11	-	142,153.47	-	-
Senior Engineer/Deputy Director	57.49	-	63.70	-	73.40	-	-	4,599.50	-	5,095.87	-	5,871.61	-	-	9,965.59	-	11,041.05	-	12,721.82	-	-	119,587.12	-	132,492.56	-	152,681.84	-	-
Superintendent	41.55	-	45.13	-	52.69	-	-	3,323.68	-	3,610.50	-	4,214.89	-	-	7,201.30	-	7,822.76	-	9,132.27	-	-	86,415.56	-	93,873.11	-	109,587.23	-	-
Superintendent II	43.62	-	48.31	-	55.32	-	-	3,489.44	-	3,864.78	-	4,425.36	-	-	7,560.45	-	8,373.70	-	9,780.87	-	-	90,725.44	-	100,484.39	-	115,059.32	-	-
Management/Supervisory Unit 1 January 1, 2025 - December 31, 2025:																												
Administrative EMS Coordinator	41.82	-	46.10	-	54.37	-	-	3,345.44	-	3,688.16	-	4,349.71	-	-	7,248.45	-												

City of Grass Valley Salary Schedule
FY 2024-2025

	Hourly							Bi Weekly							Monthly							Annually						
	A	B	C	D	E	F	G	A	B	C	D	E	F	G	A	B	C	D	E	F	G	A	B	C	D	E	F	G
Miss Unit 2 July 1, 2026 - June 30, 2027:																												
Assist. Equip. Mechanic	24.38	25.59	26.88	28.23	29.64	-	-	1,950.48	2,047.51	2,150.38	2,258.28	2,371.19	-	-	4,226.05	4,436.27	4,650.17	4,882.94	5,137.59	-	-	50,712.60	53,235.19	55,909.99	58,715.28	61,651.04	-	-
Fleet Supervisor	40.97	43.02	45.18	47.43	49.81	-	-	3,277.85	3,441.79	3,611.08	3,794.75	3,984.61	-	-	7,102.01	7,457.20	7,830.52	8,221.05	8,633.32	-	-	85,224.14	89,486.44	93,966.19	98,663.42	103,599.61	-	-
Lead Mechanic	29.24	30.72	32.25	33.86	35.61	-	-	2,339.41	2,457.34	2,580.29	2,709.10	2,844.60	-	-	5,068.72	5,324.24	5,590.64	5,869.72	6,163.29	-	-	60,824.68	63,890.92	67,087.64	70,436.59	73,959.51	-	-
Maintenance Assistant	16.96	17.82	18.69	19.63	20.61	-	-	1,356.64	1,425.23	1,495.48	1,570.76	1,648.54	-	-	2,939.39	3,087.99	3,240.21	3,403.31	3,571.85	-	-	35,272.66	37,055.87	38,882.56	40,839.74	42,862.15	-	-
Maintenance Worker I	20.96	22.01	23.11	24.28	25.48	-	-	1,676.98	1,760.62	1,848.44	1,942.12	2,038.31	-	-	3,633.46	3,814.68	4,004.96	4,207.93	4,416.33	-	-	43,601.53	45,776.17	48,059.54	50,495.14	52,995.98	-	-
Maintenance Worker II	23.34	24.51	25.73	27.02	28.36	-	-	1,866.84	1,960.52	2,058.38	2,161.26	2,269.15	-	-	4,044.83	4,247.80	4,459.82	4,682.72	4,916.50	-	-	48,537.96	50,973.56	53,571.89	56,192.70	58,997.98	-	-
Mechanic	27.37	28.70	30.13	31.64	33.23	-	-	2,186.35	2,295.92	2,410.50	2,530.95	2,658.08	-	-	4,737.09	4,974.49	5,222.76	5,483.72	5,759.17	-	-	57,845.09	59,890.87	62,673.12	65,904.61	69,110.06	-	-
Plant Maintenance Mechanic	32.25	33.85	35.56	37.33	39.20	-	-	2,144.53	2,250.75	2,363.67	2,481.60	2,606.22	-	-	4,646.48	4,876.63	5,121.28	5,376.80	5,646.82	-	-	55,757.77	58,519.56	61,455.33	64,521.37	67,761.78	-	-
Senior Maintenance Worker	32.25	33.85	35.56	37.33	39.20	-	-	2,580.29	2,708.26	2,844.60	2,986.78	3,135.66	-	-	5,590.64	5,867.90	6,163.29	6,471.37	6,793.94	-	-	67,087.64	70,414.84	73,959.51	77,556.39	81,527.25	-	-
Senior Treatment Plant Operator	32.03	33.63	35.32	37.08	38.93	-	-	2,562.73	2,690.70	2,825.36	2,966.71	3,114.75	-	-	5,522.58	5,829.85	6,121.61	6,427.87	6,748.63	-	-	66,630.97	69,958.17	73,459.34	77,134.48	80,983.59	-	-
Street Sweeper Operator	43.44	45.62	47.89	50.29	52.80	-	-	3,475.24	3,649.21	3,831.55	4,023.08	4,223.82	-	-	7,529.69	7,906.63	8,301.69	8,716.68	9,151.61	-	-	90,356.29	94,879.54	99,620.26	104,600.18	109,819.32	-	-
Street Sweeper Operator	33.91	35.10	36.35	37.67	39.05	-	-	1,912.85	2,008.20	2,107.73	2,213.95	2,324.36	-	-	4,144.50	4,351.09	4,566.74	4,796.89	5,036.10	-	-	49,732.02	52,213.11	54,800.93	57,562.72	60,435.23	-	-
Treatment Plant Operator I	33.91	35.37	37.14	39.00	40.94	-	-	2,694.88	2,829.54	2,970.89	3,119.77	3,275.34	-	-	5,838.91	6,130.67	6,436.93	6,759.51	7,096.58	-	-	70,066.90	73,568.07	77,243.21	81,114.07	85,188.90	-	-
Treatment Plant Operator II	37.76	39.65	41.63	43.72	45.91	-	-	3,021.08	3,171.63	3,330.54	3,497.82	3,672.63	-	-	6,546.87	6,871.86	7,214.18	7,578.62	7,967.37	-	-	78,548.00	82,462.35	86,594.16	90,943.44	95,488.44	-	-
Utility Maintenance Worker	22.36	23.48	24.66	25.89	27.18	-	-	1,789.06	1,878.55	1,973.07	2,070.93	2,174.64	-	-	3,876.30	4,070.20	4,274.98	4,487.01	4,711.72	-	-	45,515.55	48,842.41	51,299.76	53,844.09	56,540.64	-	-
Water Distribution Operator	25.35	26.62	27.95	29.35	30.81	-	-	2,028.27	2,129.47	2,235.70	2,347.77	2,464.87	-	-	4,394.59	4,613.86	4,841.01	5,086.85	5,340.55	-	-	52,735.02	55,366.33	58,128.13	61,042.14	64,086.64	-	-
Water Distribution Operator in Training	25.35	26.62	27.95	29.35	30.81	-	-	2,028.27	2,129.47	2,235.70	2,347.77	2,464.87	-	-	4,394.59	4,613.86	4,841.01	5,086.85	5,340.55	-	-	52,735.02	55,366.33	58,128.13	61,042.14	64,086.64	-	-
Miss Unit 3 July 1, 2024 - June 30, 2025:																												
Account Clerk I	18.76	19.69	20.68	21.71	22.80	-	-	1,500.50	1,575.53	1,654.31	1,737.02	1,823.87	-	-	3,251.09	3,413.65	3,584.33	3,763.55	3,951.72	-	-	39,013.10	40,963.76	43,011.95	45,162.54	47,420.67	-	-
Account Clerk II	19.17	20.22	21.33	22.49	23.70	-	-	1,603.32	1,777.99	1,966.89	1,960.23	2,058.24	-	-	3,688.86	3,932.30	4,192.92	4,474.16	4,766.52	-	-	41,026.32	43,227.64	45,538.02	47,965.97	50,514.27	-	-
Accountant I	29.71	31.19	32.75	34.39	36.11	-	-	2,376.42	2,495.24	2,620.00	2,751.00	2,888.55	-	-	5,148.90	5,406.35	5,678.96	5,960.50	6,258.52	-	-	61,786.82	64,676.16	68,119.96	71,525.96	75,102.26	-	-
Accounting Specialist	29.93	31.43	33.00	34.65	36.38	-	-	2,394.54	2,514.27	2,639.98	2,771.98	2,910.58	-	-	5,188.18	5,447.59	5,719.97	6,007.97	6,306.26	-	-	62,258.14	65,371.05	68,639.60	72,071.58	75,675.16	-	-
Accounting Technician	22.72	23.88	25.01	26.31	27.63	-	-	2,177.83	2,286.72	2,401.06	2,521.11	2,647.17	-	-	4,718.64	4,954.57	5,202.30	5,462.41	5,735.53	-	-	56,623.63	59,454.81	62,427.55	65,548.93	68,826.38	-	-
Animal Control Officer	22.57	23.70	24.88	26.12	27.49	-	-	1,805.38	1,895.65	1,990.44	2,089.96	2,194.46	-	-	3,911.67	4,107.25	4,312.61	4,528.24	4,754.65	-	-	46,939.98	49,286.98	51,751.33	54,338.90	57,055.84	-	-
Animal Shelter Kennel and Office Assistant	17.73	18.61	19.54	20.52	21.56	-	-	1,418.10	1,488.16	1,561.73	1,638.71	1,719.71	-	-	3,072.26	3,247.53	3,437.13	3,642.44	3,863.49	-	-	37,824.24	40,045.95	42,416.24	44,937.44	47,612.74	-	-
Animal Shelter Specialist I	23.70	24.85	26.09	27.39	28.75	-	-	1,896.00	1,988.00	2,087.20	2,191.20	2,300.00	-	-	4,108.00	4,307.33	4,522.27	4,747.60	4,983.33	-	-	46,296.00	51,688.00	54,267.20	56,971.20	59,800.00	-	-
Animal Shelter Specialist II	27.39	28.75	30.18	31.69	33.27	-	-	2,191.20	2,300.00	2,414.40	2,535.20	2,661.60	-	-	4,747.60	4,983.33	5,231.20	5,482.93	5,766.80	-	-	56,971.20	59,800.00	62,774.40	65,915.20	69,201.60	-	-
Associate Planner	38.38	40.30	42.31	44.43	46.65	-	-	3,070.22	3,223.74	3,384.92	3,554.17	3,731.88	-	-	6,652.15	6,984.76	7,334.00	7,700.70	8,085.73	-	-	79,825.82	83,817.12	88,007.97	92,408.37	97,028.79	-	-
Community Risk and Enforcement Specialist	35.68	37.45	39.35	41.29	43.33	-	-	2,854.40	2,996.00	3,148.00	3,303.20	3,469.60	-	-	6,184.53	6,491.33	6,820.67	7,166.93	7,517.47	-	-	74,214.40	77,896.00	81,848.00	86,083.20	90,209.60	-	-
Community Services Analyst I	29.96	31.46	33.03	34.69	36.42	-	-	2,397.02	2,516.87	2,642.71	2,774.85	2,913.59	-	-	5,193.53	5,453.21	5,725.87	6,012.17	6,312.77	-	-	62,322.42	65,438.54	68,710.46	72,145.08	75,753.29	-	-
Community Services Analyst II	34.44	36.17	37.97	39.87	41.87	-	-	2,755.46	2,893.23	3,037.89	3,189.78	3,349.27	-	-	5,970.15	6,268.66	6,582.10	6,911.20	7,256.76	-	-	71,641.86	75,223.95	78,985.15	82,934.40	87,081.12	-	-
Community Services Officer I	22.92	24.06	25.27	26.53	27.86	-	-	1,833.40	1,925.07	2,021.32	2,122.39	2,228.51	-	-	3,972.37	4,170.99	4,379.53	4,598.51	4,828.44	-	-	47,668.40	50,501.82	52,554.41	55,182.13	57,941.24	-	-
Community Services Officer II	25.21	26.48	27.80	29.19	30.65	-	-	2,017.15	2,118.01	2,223.91	2,335.11	2,451.86	-	-	4,370.50	4,589.02	4,818.47	5,059.40	5,312.37	-	-	52,445.95	55,088.25	57,821.66	60,716.75	63,748.38	-	-
Engineering Tech	29.15	30.61	32.14	33.74	35.43	-	-	2,331.90	2,448.50	2,570.92	2,694.47	2,824.44	-	-	5													

City of Grass Valley Salary Schedule
FY 2024-2025

Position	Hourly							Bi Weekly							Monthly							Annually						
	A	B	C	D	E	F	G	A	B	C	D	E	F	G	A	B	C	D	E	F	G	A	B	C	D	E	F	G
Police Unit 6 July 1, 2024 - June 30, 2026:																												
Police Officer Trainee	30.26	-	-	-	-	-	-	2,420.91	-	-	-	-	-	-	5,245.31	-	-	-	-	-	-	62,943.71	-	-	-	-	-	-
Police Officer I	35.68	37.45	39.35	41.29	43.37	45.54	47.81	2,854.34	2,996.06	3,147.68	3,303.42	3,469.86	3,642.90	3,824.80	6,184.39	6,491.47	6,819.97	7,157.40	7,518.04	7,892.96	8,287.07	74,212.74	77,897.66	81,839.68	85,888.82	90,216.46	94,715.50	99,444.80
Police Officer II	37.52	39.41	41.38	43.46	45.63	47.91	50.30	3,001.83	3,152.62	3,310.01	3,476.46	3,650.32	3,832.42	4,024.00	6,503.97	6,830.69	7,171.68	7,532.32	7,909.03	8,303.59	8,718.67	78,047.63	81,968.22	86,060.21	90,387.86	94,908.32	99,643.02	104,624.00
Police Sergeant	47.00	49.34	51.82	54.39	57.12	59.96	62.95	3,759.91	3,946.96	4,145.54	4,351.54	4,569.90	4,796.50	5,036.00	8,146.48	8,551.75	8,982.01	9,428.35	9,901.46	10,392.43	10,911.33	97,757.71	102,620.96	107,784.14	113,140.14	118,817.50	124,709.10	130,936.00
Fire Unit 8 July 1, 2024 - December 31, 2025:																												
Deputy Fire Marshal (Note 2)	29.87	31.37	32.93	34.58	36.33	38.15	-	3,345.44	3,513.44	3,688.16	3,872.96	4,068.96	4,272.80	-	7,248.45	7,612.45	7,991.01	8,391.41	8,816.08	9,257.73	-	86,981.44	91,349.44	95,892.16	100,696.96	105,792.96	111,092.80	-
Deputy Fire Marshal	39.56	41.57	43.64	45.84	48.10	50.51	-	3,164.80	3,325.60	3,491.20	3,667.20	3,848.00	4,040.80	-	6,857.07	7,205.47	7,564.27	7,945.60	8,337.33	8,755.07	-	82,284.80	86,465.60	90,771.20	95,347.20	100,048.00	105,060.80	-
Fire Captain (Note 2)	29.87	31.37	32.93	34.58	36.33	38.15	-	3,345.44	3,513.44	3,688.16	3,872.96	4,068.96	4,272.80	-	7,248.45	7,612.45	7,991.01	8,391.41	8,816.08	9,257.73	-	86,981.44	91,349.44	95,892.16	100,696.96	105,792.96	111,092.80	-
Engineer (Note 2)	24.72	25.96	27.26	28.61	30.05	31.55	-	2,768.64	2,907.52	3,053.12	3,204.32	3,365.60	3,533.60	-	5,998.72	6,299.63	6,615.09	6,942.69	7,292.13	7,656.13	-	71,984.64	75,595.52	79,381.12	83,312.32	87,505.60	91,873.60	-
Fire Fighter (Note 2)	21.22	22.29	23.41	24.58	25.82	27.11	-	2,376.64	2,496.48	2,621.92	2,752.96	2,891.84	3,036.32	-	5,149.39	5,409.04	5,680.83	5,964.75	6,265.65	6,578.69	-	61,792.64	64,908.48	68,169.92	71,576.96	75,187.84	78,944.32	-
Fire Inspector	26.04	27.34	28.70	30.15	31.64	33.22	-	2,083.20	2,187.20	2,296.00	2,412.00	2,531.20	2,657.60	-	4,513.60	4,738.93	4,974.67	5,226.00	5,484.27	5,758.13	-	54,163.20	56,867.20	59,696.00	62,712.00	65,811.20	69,097.60	-
Part Time/Seasonal																												
Seasonal Fire Fighter - UPDATED FOR 7/1/23	21.22	22.29	23.41	24.58	25.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reserve Police Officer Level III	17.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reserve Police Officer Level II (see note 4)	22.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reserve Police Officer Level I (see note 5)	33.56	35.24	37.00	38.85	40.79	42.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kennel Assistant (see note 7)	16.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accountant (see note 6)	30.66	-	-	-	43.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pool Manager	19.30	20.27	21.28	22.34	23.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

- Notes:
- 1) N/A
 - 2) Based on 2,912 hours per year
 - 3) N/A
 - 4) Rate for Level 1 Reserve Officers hired before 1999
 - 5) A range equal to that of Police Officer I as published in the Unit 6 MOU
 - 6) Range of \$28.35-42.00/hour depending on City need and experience level
 - 7) Minimum wage